

## Business Continuity Policy

Nea Odos S.A., recognizing the need resulting from the requirements of the Concession Agreement but also from its corporate strategy, for the motorways under its responsibility to operate continuously and uninterrupted, has developed a Business Continuity Plan (BCP), aiming to:

- ensure the timely, efficient and controlled recovery of its services after a disaster
- reduce operational disruption by following clearly assigned responsibilities and actions
- identify those business functions that are essential for the Company's operations to run smoothly and to define alternative procedures to support these functions in the event of a long-term disruption
- ensure the necessary equipment and resources to support the Company's services in alternate locations
- decide on the competent staff to be notified and manage any crisis situation,
- identify the steps to be taken to achieve recovery as well as the execution of emergency procedures
- identify the locations where recovery operations will be performed using backup systems, equipment, files and backups
- ensure that the disaster-affected operations are returned to normal the soonest possible

To ensure the continuity of the critical functions and activities related to the management of the Concession Agreement and monitoring of the Operation & Maintenance activities of the Concession Project, Nea Odos S.A. implements a Business Continuity Management System (BCMS) in accordance with the requirements of the international standard ISO 22301:2019. The implementation of the BCMS aims at:

- ensuring the Health & Safety of personnel
- ensuring the smooth operation of the motorways under its responsibility
- being compliant with its stakeholders' expectations
- minimizing risks and exploiting opportunities
- implementing, monitoring and achieving BCMS objectives
- educating personnel and making them aware of the BCMS
- being compliant with the current legislation and the Concession Agreement requirements
- maintaining and improving the reliability and reputation of the company vis-a-vis its stakeholders and customers
- continuously improving and regularly reviewing the BCMS

The Management of Nea Odos S.A. commits itself to the strict implementation of the highest levels of Business Continuity and considers that the BCMS effective implementation constitutes a shared responsibility of the Company's Management, personnel and partners.

A handwritten signature in blue ink, appearing to read "Rodianos Antonakopoulos".

**Rodianos Antonakopoulos**  
CEO

